## CIRCULAR TO SHAREHOLDERS

### HELA APPAREL HOLDINGS PLC

Company No. PQ 00205151 No. 35, Balapokuna Road Colombo 06

## SECOND ANNUAL GENERAL MEETING OF THE COMPANY

Dear Shareholder/s.

The 2nd Annual General Meeting of the Company is scheduled to be held on Tuesday, 26 September 2023 at 3.30 p.m. as an online meeting through audio-visual means conducted from the Registered Office of the Company, No. 35, Balapokuna Road, Colombo 6 in the manner prescribed below, in line with guidelines issued by the Colombo Stock Exchange (CSE) for hosting virtual AGMs and as per the applicable laws.

## 1. METHOD OF HOLDING THE AGM

Only the key officials who are essential for the administration of the formalities of the meeting will be physically present in the Board Room. All others, including shareholders, will participate via an online audio-visual meeting hosted on a virtual platform.

## 2. REGISTRATION PROCEDURE

Those Shareholders and Proxy holders who wish to participate via audio visual conferencing technology means should notify the Company of such intention by completing the REGISTRATION FORM.

The duly completed REGISTRATION FORM should be deposited with the Company at No. 35, Balapokuna Road, Colombo 06 or forwarded to hela\_agm@helaclothing.com in order to enable the Company to receive the same 48 hours before the meeting.

The Guidelines for Registration and the Registration Form are available on Company's official website and on the Colombo Stock Exchange (CSE) website, details of which are given under item 6 of this Circular.

### 3. APPOINTMENT OF PROXY HOLDERS

Shareholders are encouraged to vote by Proxy through appointment of a member of the Board of Directors to vote on their behalf and to include their voting preferences on the resolutions to be taken up at the meeting in the Form of Proxy.

The Form of Proxy will also be made available on the corporate website of the Company and the website of the Colombo Stock Exchange and those Shareholders who wish to submit their Form of Proxy should duly complete the same as per the instructions given therein. The duly completed Form of Proxy should be deposited at the Registered Office of the Company at No. 35, Balapokuna Road, Colombo 06 or forwarded by email to hela\_agm@helaclothing.com in order to enable the Company to receive the same by 3.30 pm on 24 September 2023.

## 4. PARTICIPATION VIA AN ONLINE MEETING PLATFORM

The login information will be authorised only for the use by individual Shareholders, Proxy holders, and authorised representatives in case of Institutional Shareholders, and the Company will not be responsible or liable for any misuse. Where the Proxy holders are concerned, please note that the login information will only be shared with those in whose favour a valid proxy has been submitted by the Shareholder.

Shareholders can submit their queries, if any, to hela\_agm@ helaclothing.com forty-eight hours (48) prior to the commencement of the meeting.

## 5. VOTING

Voting on the items on the Agenda will be registered by using an online e-ballot platform. All such procedures will be explained to the Shareholders prior to the commencement of the meeting.

## **CIRCULAR TO SHAREHOLDERS**

# 6. COPIES OF THE ANNUAL REPORT 2022/23

The Annual Report of the Company will be available on the website of the company (<a href="www.helaclothing.com">www.helaclothing.com</a>) and the website of the CSE (<a href="www.cse.lk">www.cse.lk</a>) in due course.

If a printed copy of the Annual Report is required, the shareholder can make a written request to the Company once the Annual Report is published. Where such written request is received by the Company, it will send within 8 Market days of such receipt to any requesting shareholder, a printed copy of the Annual report.

The shareholders may contact Adam Collins on any working day on +94 77 026 2316 or email to <a href="hela\_agm@helaclothing.com">hela\_agm@helaclothing.com</a> with regard to any queries relating to viewing of the Annual Report.

All documents relating to the AGM must be forwarded to the Company by post or by email to the following email address: <a href="https://hela\_agm@helaclothing.com">hela\_agm@helaclothing.com</a>, 48 hours prior to the time fixed for the meeting.

The Notice of Meeting, Form of Proxy, Registration Form, Guidelines for Registration and Form of Request for a printed copy of the Annual Report are hosted on the Company website (<a href="www.helaclothing.com">www.helaclothing.com</a>) and the website of the CSE (<a href="www.cse.lk">www.cse.lk</a>).

By order of the Board

HELA APPAREL HOLDINGS PLC

(Ms) J Kuhanesan

Company Secretary

04 September 2023

## NOTICE OF MEETING

NOTICE IS HEREBY GIVEN THAT the Second Annual General Meeting of Hela Apparel Holdings PLC will be held on Tuesday, 26 September 2023 at 3.30pm as an online audio-visual meeting, centred from the Registered Office of the Company at No. 35, Balapokuna Road, Colombo 06 for the following purposes:

## ORDINARY BUSINESS

- 1.1 To receive and consider the Annual Report of the Board of Directors on the affairs of the Company and its subsidiaries and the Statement of Accounts for the year ended 31 March 2023 and the Report of the Auditors thereon.
- **1.2** To pass the ordinary resolution set out below to reappoint Mr. A R Rasiah who is over 70 years of age, as a Director of the Company;
  - "IT IS HEREBY RESOLVED THAT the age limit stipulated in Section 210 of the Companies Act, No. 07 of 2007 shall not apply to Mr. A R Rasiah who is over 70 years of age and that he be and is hereby re-appointed a Director of the Company in terms of Section 211 of the Companies Act No. 07 of 2007 up to the next Annual General Meeting of the Company."
- **1.3** To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company;
- 1.4 To elect Mr. Shesan Khan as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company;
- 1.5 To re-appoint Messrs PricewaterhouseCoopers, Chartered Accountants, the retiring Auditors and to authorise the Directors to determine their remuneration.
- **1.6** To authorise the Directors to determine donations for the year ending 31 March 2024 and up to the date of the next Annual General Meeting.

## 2. SPECIAL BUSINESS

## 2.1 AMENDMENTS TO THE ARTICLES OF ASSOCIATION

To adopt the following resolution as a special resolution for the amendment of the Articles of Association of the Company, for the purpose of (i) correcting a typographical error in paragraph (4) of Article 19, (ii) authorizing the chairperson/director and secretary of the Company to issue certified copies of meeting minutes and resolutions, (iii) allowing one director together with the company secretary to execute documents that are required by law to be in writing and be notarially attested, and (iv) removing the reference to a common seal, in the method of contractine:

"IT IS HEREBY RESOLVED THAT the Articles of Association of the Company be and are hereby amended as follows:

- Paragraph (4) of Article 19 be deleted in the entirety and the following new paragraph be inserted in substitution thereof:
  - "(4) No proxy is effective in relation to a meeting, unless a copy of the notice of appointment is given to the Company not less than forty-eight (48) hours before the start of the meeting."

- 2. The following new paragraph, numbered as paragraph (3), be inserted to Article 20 immediately after the existing paragraph (2) thereof:
  - "(3) The chairperson/Director and the secretary of the Company is authorized to issue a copy of such minutes or any resolution of shareholders signed as duly certified and such certified copy shall be deemed to be a document duly authenticated by the Company."
- 3. Paragraph (2) of Article 29 be deleted in the entirety and the following new paragraph be inserted in substitution thereof:
  - "(2) An obligation which if entered into by a natural person is required by law to be in writing signed by that person and be notarially attested, such obligation may be entered into by the Company by:
    - (a) two (2) directors of the Company;
    - (b) if there be only one (01) director, by that Director;
    - (c) one (01) or more attorneys appointed by the Company; or
    - (d) one (01) Director and the secretary of the Company."
- 4. Paragraph (3) of Article 29 be deleted in the entirety.
- 5. The following new paragraph, numbered as paragraph (3), be inserted to Article 41 immediately after the existing paragraph (2) thereof:
  - "(3) The chairperson/Director and the secretary of the Company is authorized to issue a copy of such minutes or any resolution of the Board signed as duly certified and such certified copy shall be deemed to be a document duly authenticated by the Company."

By Order of the Board, HELA APPAREL HOLDINGS PLC



(Ms) J Kuhanesan Company Secretary

04 September 2023 At Colombo

#### NOTES:

- A shareholder entitled to attend and vote at the Meeting is entitled to appoint a Proxy who need not be a shareholder, to attend and vote instead of him/her.
- 2) A Form of Proxy is enclosed in this Report.
- 3) The completed Form of Proxy should be sent by email to hela\_agm@helaclothing.com by 3.30 pm on 24 September 2023.

# **FORM OF PROXY**

## HELA APPAREL HOLDINGS PLC

being a *Shareholder / Shareholders of Hela Apparel Holdings PLC, hereby appoint	* /\/	e			of
Mr. A R Rasiah or failing him Mr. P L D Jinadasa or failing him Mr. G P Gunawardana or failing him Mr. G P Gunawardana or failing him Ms. T Peries or failing him Dr. P Schleiffer or failing him Dr. A J Alderton or failing him Mr. S Robron or failing him Mr. S Khan or failing him Mr. S Robron or failing him Mr. S Khan or failing him Mr. S Khan or failing him Mr. S Robron or failing him Mr. S Robron or failing him Mr. S Khan or failing him Mr. S Robron or failin	bein	g a *Shareholder / Shareholders of H	ela Apparel Holdings PLC, hereby appoint		of
Mr. P L D Jinadasa or failing him Mr. G P Gunawardana or failing him Mr. G P Gunawardana or failing him Mr. P Schleiffer or failing him Dr. A J Alderton or failing him Mr. S Doron or failing him Mr. S Doron or failing him Mr. S Khan or failing him Mr. S Man or failing him Mr. S Khan or failing him Mr. S Whan or failing him Mr. S Whan or failing him Mr. S Whan or failing him Mr. S Khan or failing him Mr. S Khan or failing him Mr. S Rhan Mr. S Rhan or failing him Mr. S Rhan Mr. S Rhan or failing him Mr. S Rhan Mr. S Rhan or failing him Mr. S Rhan Mr. S Rhan or failing him Mr. S Rhan Mr. S Rhan or failing him Mr. S Rhan Meeting of the Company as a virtual AGM and at any adjournment thereof.  For Against  For Against  1. ORDINARY BUSINESS  1. To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company  1. To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company  1. To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company  1. To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Article No. 27 (2)				or fai	ling him/her
Mr. P L D Jinadasa or failing him Mr. G P Gunawardana or failing him Mr. G P Gunawardana or failing him Mr. P Schleiffer or failing him Dr. A J Alderton or failing him Mr. S Doron or failing him Mr. S Doron or failing him Mr. S Khan or failing him Mr. S Man or failing him Mr. S Man or failing him Mr. S Khan or failing him Mr. S Man or failing him Mr. S Khan or failing him Mr. S Rhan or failing him Mr. S Rhan or failing him Mr. S Khan Mr. S Khan Mr. S Khan Mr. A R Kasiah Iran or failing him Mr. S Khan Meeting of the Company to be held on 26 September 2023 at 3.30pm as a virtual AGM and at any adjournment thereof.  For Against  1. ORDINARY BUSINESS  1. To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company 1.3 To elect Mr. Shlomo Doron as a Non-Executive Director in accordance with Article No. 27 (2) of the Articles of Association of the Company 1.4 To re-appoint Meesrs PricewaterhouseCoopers, Chartered Accountants, the retiring Auditors and to authorise the Directors to determine their remuneration 1.5 To authorise the Directors to determine donations for the year ending 31 March 2024 and up to the date of the next Annual General Meeting  2. SPECIAL BUSINESS 2. To pass the special resolutions set out in the Notice of Meeting under item 2.1  Signed this	Mr A	A R Rasiah	or failing him		
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Signed this day of Two Thousand and Twenty Three	2.	SPECIAL BUSINESS			
	2.1	To pass the special resolutions set	out in the Notice of Meeting under item 2.1		
Signature Signature	Signe	ed this day of	Two Thousand and Twenty Three		
	Signa	uture			

- 1) \*Please delete the inappropriate words.
- 2) Instructions as to completion are noted on the reverse thereof.

## **INSTRUCTIONS AS TO COMPLETION**

1. The full name, National Identity Card number and the registered address of the shareholder appointing the Proxy and the relevant details of the Proxy should be legibly entered in the Form of Proxy which should be duly signed and dated.

#### 2. THE PROXY SHALL

- (a) In the case of an individual be signed by the shareholder or by his/her attorney, and if signed by an Attorney, a notarially certified copy of the Power of Attorney should be attached to the completed Proxy if it has not already been registered with the Company.
- (b) In the case of a company or corporate / statutory body either be under its Common Seal or signed by its Attorney or by an Officer on behalf of the company or corporate / statutory body in accordance with its Articles of Association or the Constitution or the Statute (as applicable).
- 3. Please indicate with a 'X' how the Proxy should vote on each resolution. If no indication is given, the Proxy in his/her discretion will vote as he/she thinks fit.
- 4. To be valid, the completed Form of Proxy should be emailed to hela\_agm@helaclothing.com by or before 3.30 pm on 24 September 2023.

# GUIDELINE AND REGISTRATION PROCESS FOR THE ANNUAL GENERAL MEETING (AGM) VIA ONLINE MEETING PLATFORM

- Shareholders are required to join the virtual AGM by clicking on the meeting link and user credentials sent by Hela Apparel Holdings PLC via email.
- The request to register names for online participation via the Online Meeting Platform should be delivered to the Company at No. 35, Balapokuna Road, Colombo 6 or e-mailed to hela\_agm@helaclothing.com along with the required registration information as per the REGISTRATION FORM by 3.30 pm on 24 September 2023.
- 3. The information received from a Shareholder pertaining to his/her Proxy holder should tally with the information indicated in the duly completed Form of Proxy submitted by the Shareholder in order for the meeting link and user credentials to be shared by the Company with the Proxy holder.
- 4. Hela Apparel Holdings PLC will verify all registration requests and identification details received against the Shareholders' register and accept the registrations for the AGM if it is satisfied with the request and supporting documents. Once the registration is accepted, Shareholders will receive an email confirmation acknowledging the registration.
- The Shareholders whose online participation request has been accepted will receive a separate email containing the meeting link and user credentials from Hela Apparel Holdings PLC, twenty-four (24) hours prior to the commencement of the AGM.
- 6. If a Shareholder/Proxy holder intends to join the Virtual AGM via a smart phone, it is necessary for him/her to download the "Zoom Mobile App" onto his/her smart phone. Similarly, if a shareholder/Proxy holder wishes to attend the Virtual AGM via a desktop computer, the link can be opened by downloading the "Zoom Desktop App" to the respective desktop computer (Compatible web browser: Google Chrome).
- The Shareholders/Proxy holders are requested to use the web link which will be forwarded by the Company and click on "Virtual AGM Registration" in order to log into the meeting.
- 8. Upon clicking on the link forwarded by the Company, Shareholders/Proxy holders will be redirected to an interface where they will be requested to enter their first name, last name, email address, re-enter email address, and National Identity Card Number. The participants are required to enter the correct details as mentioned in the registration form forwarded to us where any mismatch will be considered as an unsuccessful log in.

- At this point, all participants are requested to click on "REGISTER" which will be prompted on their screens enabling them to receive the log in link.
- Participants are required to click on "Join the Virtual AGM of Hela Apparel Holdings PLC".
- 11. It is recommended to join the meeting at least ten (10) minutes before the start of the AGM. The Online Meeting Platform will be active thirty (30) minutes before the start of the AGM.
- 12. Once the credentials are inserted, he/she will be directed to the Virtual AGM Zoom Platform.
- 13. Shareholders/Proxy holders may use the Q & A tab or the Hand Raise (\*) icon appearing on the screen respectively, to submit their questions or concerns in typed format or verbally. The system will allow a pop-up message to unmute the microphone and to allow video options.
- 14. The Company will forward a separate email to the Shareholders and to Proxy holders or representatives who are entitled to vote providing a separate link to vote on all resolutions included in the Notice of Meeting dated 04 September 2023.
- 15. We request such persons to open the said link and be prepared to cast their vote when each resolution is taken up for voting by the Chairman. Participants are advised to "refresh" the voting page and cast the vote as per their discretion in the given space and click "SUBMIT" enabling the Company to receive the responses.
- 16. When declaring the position of a resolution, the Chairman will take in to account the voting of the Shareholders/ Proxy holders participating virtually.
- 17. **30 seconds** will be allocated for Shareholders/Proxy holders to cast their vote in respect of each resolution.
- 18. The results will be processed and announced by the Chairman 15 seconds after the end of the time slot allocated for voting.
- In a situation where Shareholders' voting is required for a poll, the same mechanism will be applicable. This will be moderated by the Chairman of the meeting.
- 20. It is advised to check the online AGM access at least 3 hours prior to the meeting, and also to ensure that your devices have an audible sound system so that you can participate in the AGM comfortably.

## **REGISTRATION FORM**

# 2ND ANNUAL GENERAL MEETING (AGM) OF HELA APPAREL HOLDINGS PLC TO BE HELD AS A VIRTUAL MEETING ON 26 SEPTEMBER 2023 AT 3.30PM

## **DETAILS OF SHAREHOLDER**

Full Name of the Principal Shareholder	:
NIC No./Passport No./Company Registration No.	:
CDS Account No.	:
Residential Address	:
Telephone No/s	:
Email	:
Full Name of 01st Joint Holder	· :
NIC No/ Passport No.	· :
Full Name of 02nd Joint holder	· :
NIC No/ Passport No.	· :
In the event Proxy holder is appointed by the Share	sholder following details of his/her will also be required.
DETAILS OF PROXY HOLDER: (only if a proxy is a	opointed)
Full name of Proxy holder	
NIC No./Passport No. of Proxy holder	
Telephone No/s.	
Email	
PARTICIPATION AT THE AGM - Please tick the ca	
I/My Proxy holder am/is willing to participate at the	Online
Signature/s Principal Shareholder	O1st Joint holder O2nd Joint holder
Date :	

**Note:** In the case of a Company/Corporation, the Shareholder Registration Form must be signed in the manner prescribed by its Articles of Association/Statute and in the case of the Registration Form is signed by an Attorney, the Power of Attorney, must be deposited at No. 35, Balapokuna Road, Colombo O6, or emailed to hela\_agm@helaclothing.com.

## FORM OF REQUEST

## HELA APPAREL HOLDINGS PLC

Company No. PQ 00205151 No. 35, Balapokuna Road Colombo 06

## **ANNUAL REPORT 2022/2023**

To: Company Secretary

Hela Apparel Holdings PLC No.35, Balapokuna Road Colombo 6 Sri Lanka

I would like to receive a printed version of the Annual Report of Hela Apparel Holdings PLC for the FY 2022/2023.

#### My details are as follows:

Full Name of Shareholder	
Shareholder's NIC/Passport/ Company Registration No.	
Address	
Contact No.	
Signature	Date

#### Notes:

- 1. The Form of Request should be filled legibly, signed and dated.
- 2. The completed Form of Request should be mailed to reach the above-mentioned addressee or delivered to the above-mentioned addressee.
- 3. In the event of joint shareholders, the Form of Request may be executed by the registered principal shareholder.
- 4. In the event that the shareholder is a corporate / statutory body either be under its Common Seal or signed by its Attorney or by an Officer on behalf of the company or corporate / statutory body in accordance with its Articles of Association or the Constitution or the Statute.
- 5. For any queries regarding this Form of Request please contact Adam Collins on any working day on +94 77 026 2316 or email to hela\_agm@helaclothing.com