PARTNERSHIPS

Q2 FY 2023/24 Earnings Release & Strategic Update 10 November 2023





Q2 FY 2023/24 Update



Market Outlook

Project 180°

Social Capital Update





Q2 FY 2023/24 UPDATE

Q2 FY 2023/24 | GROUP FINANCIAL HIGHLIGHTS





Q2 FY 2023/24 | HIGHLIGHTS

Operating environment remained volatile in Q2, with a 31.3% y/y decline in US Dollar revenue, compared to a 26.4% y/y drop in Q4

- Weak performance among major apparel brands in the Group's key markets, despite some resilience in overall consumer spending
- Uncertainty on the timing of a potential recovery is leading to cautious procurement decisions across the industry due to inventory concerns
- Exchange rate appreciation accentuated revenue drop in LKR terms

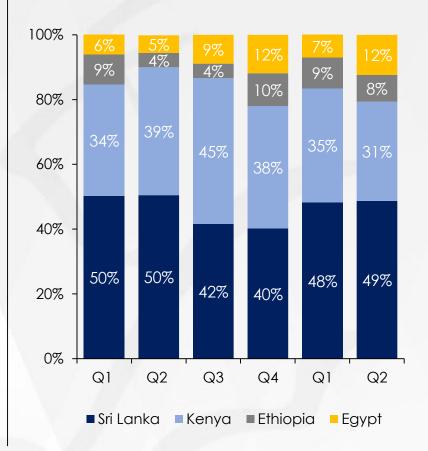
Profitability has been negatively impacted due to decline in sales and one-off restructuring costs

- Capacity utilisation rates increased across the Group's manufacturing facilities, supporting a limited improvement in gross profit margins in Q2
- Administration costs rose significantly, partly as a result of the rupee appreciation and one-off capacity rationalisation costs
- Elevated finance costs due to high US Dollar interest rates, contributed to the significant post-tax loss during the quarter

Gearing has increased as a result of the decrease in retained earnings, as well as the drawdown of recent long-term financing facilities with key impact investors

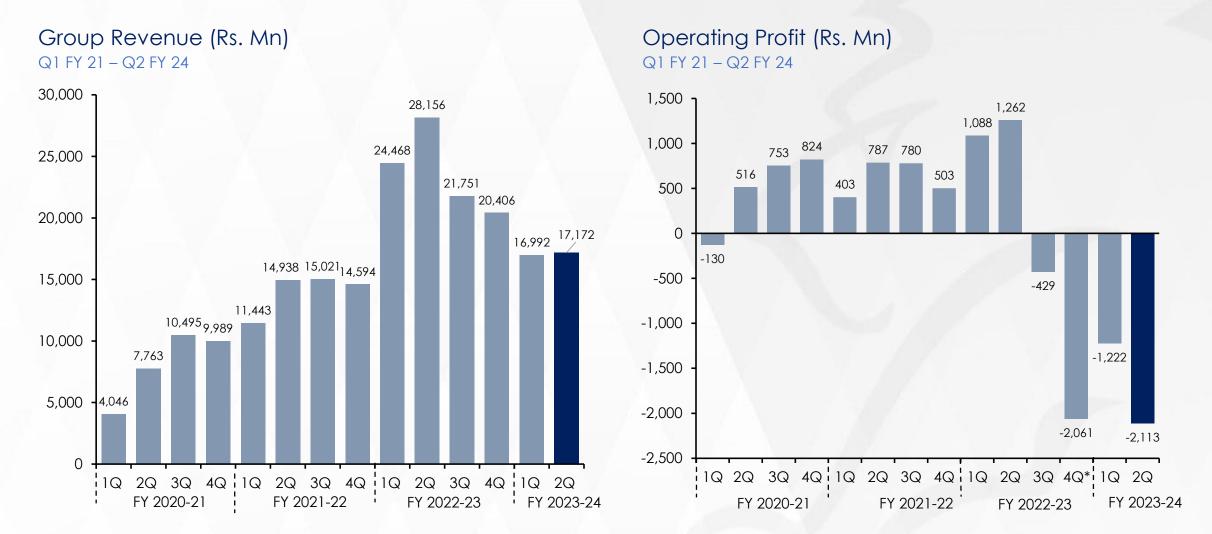
• That said, the short-term debt burden has reduced and the Group's cash position remains stable in the second quarter.

Revenue by Country of Manufacture Q1 FY 23 – Q2 FY24 (% of Group Revenue)



Note: The figures included in the chart above are based on management accounts and are not comparable to the segmental breakdown provided in the financial statements

Q2 FY 2023/24 | PERFORMANCE UPDATE





Note: The LKR/USD exchange rate in Q2 FY 23/24 averaged 12% lower than in Q2 FY 22/23; and 1% higher than in Q1 FY 22/23 *Q4 FY 2022-23 operating profit has been adjusted to incorporate the adjustment included in the FY 2022-23 audited accounts

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6

Q2 FY 2023/24 | CAPACITY UPDATE



Approximately 20% quarter-on-quarter decrease in standard hour output in Q2 (-45% y/y), driven by declines in Sri Lanka and Kenya

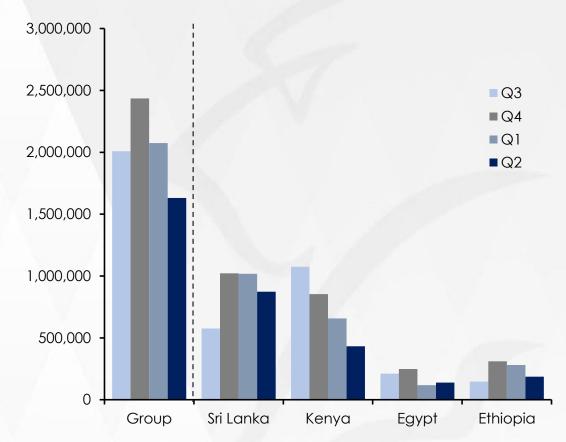
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Nonetheless, capacity utilisation rates improved during the quarter (from ~75% to ~80%+) as a result of previous measures to reduce capacity



Sri Lanka continues to show relative resilience from a customer demand perspective, reflecting skew in manufacturing mix towards European supermarkets that have proved more resilient than US brands exposed to wholesale channels

Sold Standard Hours by Country of Manufacture Q3 FY 23 – Q2 FY 24





Note: Standard hours is a measure of capacity, which is calculated by multiplying clocked hours (i.e. the total numbers of hours clocked by the company's employees) by the efficiency rate of production.





MARKET OUTLOOK

MARKET OUTLOOK | OVERVIEW





Tentative signs of a stabilizing demand amidst improving economic outlook, though too early to call a sustained recovery Results of major apparel brands continue to highlight weakness in consumer demand for apparel, particularly in the US and Europe



Ongoing reduction in inventory levels among major apparel brands, supportive of an eventual recovery

KEY EXTERNAL RISK FACTORS



Further increases in global interest rates,

despite expectations that tightening cycles have come to an end



Further downward leg in consumer spending remains possible, as post-pandemic savings are now depleted



Rising geopolitical volatility; conflict in the Middle East, major elections in the US and UK in 2024



MARKET OUTLOOK | CONSUMER SPENDING



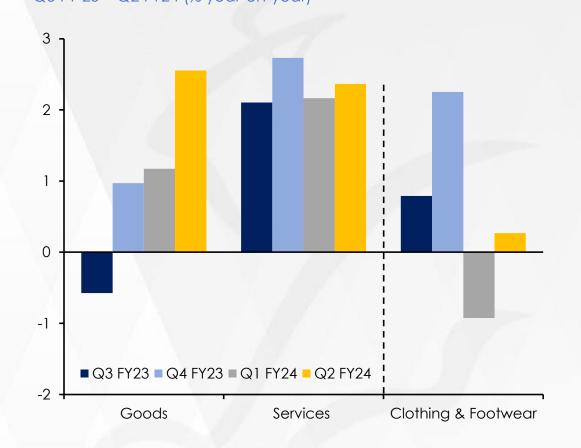
Consumer demand in Europe and North America has remained more resilient than many expected; despite the headwinds from high rates of inflation and interest rate hikes



Nonetheless, the pattern of spending growth is uneven – a shift in wallet share to services following the end of the pandemic remains evident in consumer spending data



Spending on apparel products has been particularly weak, despite improvements in overall consumer spending patterns US Real Personal Consumption Growth Q3 FY 23 – Q2 FY24 (% year-on-year)





OUTLOOK | DEMAND VISIBILITY



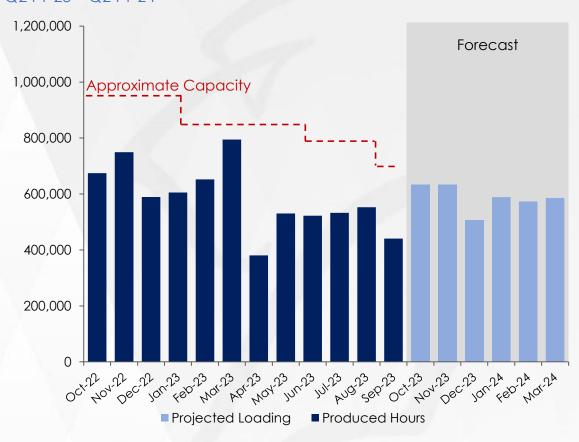
Current projections suggest approx. 15% q/q increase in loading in Q3 (timing of revenue recognition may differ)

>

This would still reflect an approximately 10% y/y reduction in standard, but is partly offset by the capacity reduction measures taken



Outlook for subsequent quarters implies greater stability, though a sustained recovery is not yet evident in the incoming orderbook Capacity & Loading (Standard Hours) Q2 EY 23 – Q2 EY 24



Note: Historical loading is based on produced standard hours. Projected loading is based on a combination of confirmed customer orders and loading forecasts provided by major customers. As such, projected loading is subject to change based on updated information provided by customers.







PROJECT 180°

PROJECT 180° | **OVERVIEW**

(i) COST & CAPACITY RATIONALISATION

All areas of the business have been assessed for cost optimisation, to ensure the Group's breakeven rate is aligned with the reduced level of demand

(ii) OPERATIONAL EXCELLENCE

Continuing our journey to ensure the highest levels of productivity, supported by our new Digital Core underpinned by SAP S/4HANA

(iii) INCOMPARABLE PRODUCT & SERVICES

Proactively responding to the needs of our customers is a core strength of Hela and remains a critical focus in a challenging market environment

(ii) STRATEGIC INVESTMENTS

Continuing to pursue strategic investments across the apparel value chain, to ensure Hela's long-term position in a rapidly evolving industry



PROJECT

180 °



PROJECT 180° COST & CAPACITY RATIONALISATION

Manufacturing Cost Rationalisation	 Transition of Kenyan manufacturing facility to a single shift (from a double shift operation) Continued recruitment freeze across Hela's manufacturing base Optimisation of transport, machine rental, and overhead costs
SG&A Cost Optimisation	 Mandated cost reduction across all functions Centralisation and restructuring of staff; removal of certain employee benefits Recruitment freeze for executive-cadre, and selective replacement of leavers

Target – Reduction of breakeven point to monthly sale of US\$ 18-19 Mn (aligned with current outlook)

PROGRESS OF PLANNED INITIATIVES

Category	Target Saving* (USD Mn)	Achieved as of End-Oct (%)
Kenya Downsize – Transition from Double to Single Shift	3.3	96%
Manufacturing Cost Optimisation	1.9	58%
SG&A Cost Optimisation	3.0	39%
Total	8.2	72%

Note: Target savings is calculated as the expected saving during the period between August 2023 and March 2023; constituting approximately two thirds of FY 2023/24



Given the impact of operational disruptions in FY 2022/23, improving the Group's operational performance is a critical pillar of Project 180

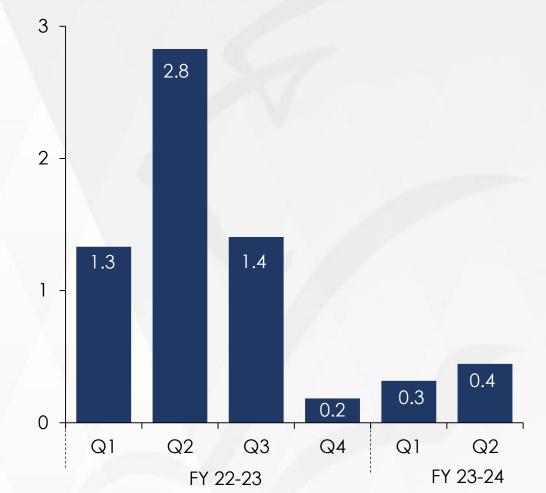
Significant focus on reducing 'Cost of Failure' has already been realized, as demonstrated by significant reduction in unplanned air freight expenses

Higher manufacturing efficiency rates have also been set as targets to achieve the revised capacity budget, which will ensure the planned operational savings are realized

Full implementation of new SAP underpinned Digital Core system is also expected to bring significant process improvements and costs savings over the medium term



Group Air Freight Expense (USD Mn.) Q1 FY 23 – Q2 FY 24



PROJECT 180° | INCOMPARABLE PRODUCT & SERVICES

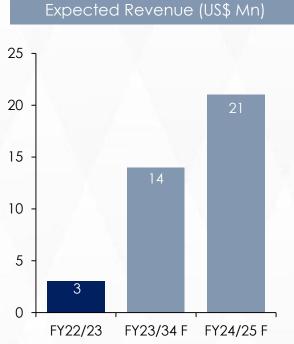
DIVERSIFYING STRATEGIC RELATIONSHIPS



Significant expansion of relationship with Castore to produce apparel for over 30 teams across a diverse range of sports (including football, cricket, F1, & Nascar)

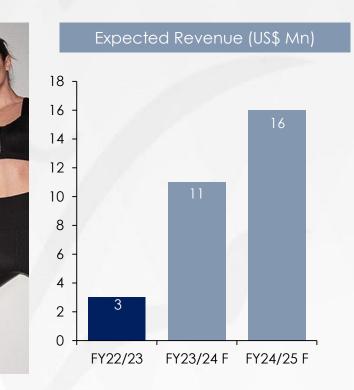
CASTORE







Huge potential to expand penetration with Victoria's Secret; despite it's wider challenges and supported by its focus on increasing African sourcing



PROJECT 180° | INCOMPARABLE PRODUCT & SERVICES

STRONG PIPELINE OF HIGH-VALUE CUSTOMERS

COMMERCIALISED

FINAL DISCUSSIONS

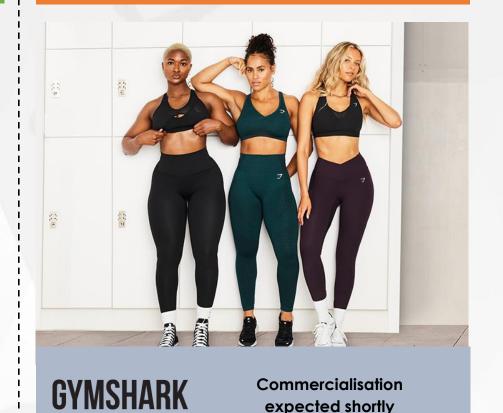




Initial Production – January 2024











PROJECT 180° | STRATEGIC INVESTMENTS



Hela's long-term strategy continues to focus on expanding across the apparel value chain to capture additional value and demand/supply security



Key focus is now on forward integration; to support demand security and capture greater value



Strategy is strongly supported by Hela's major shareholders; who have extensive experience in brand ownership & management



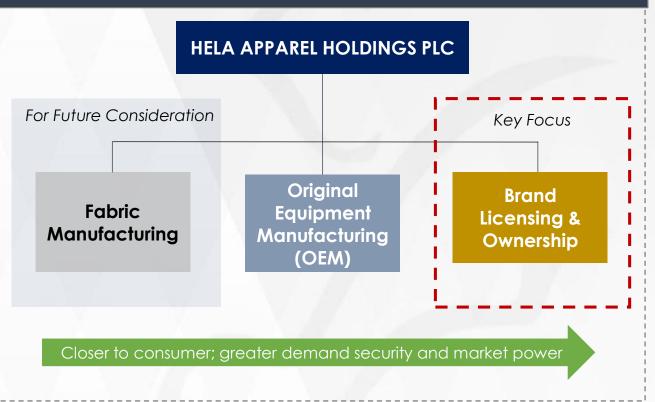
Backward integration remains within the Group's vision to ensure supply chain security, but will be considered at a later date

FUTURE VISION FOR HELA APPAREL HOLDINGS



Hela will become a fully vertically-integrated services provider for the apparel sector

ENVISIONED FUTURE OPERATING STRUCTURE OF THE HELA GROUP





PROJECT 180° | REVISED OUTLOOK



Significant improvement in performance expected in H2, supported by the cost and capacity rationalisation measures undertaken as part of Project 180°



Apparel market outlook is also improving gradually, though visibility on the recovery remains limited and there are notable risks



Hela's management team remains vigilant to the uncertain outlook and stands ready to take further steps to ensure a return to profitability, if required

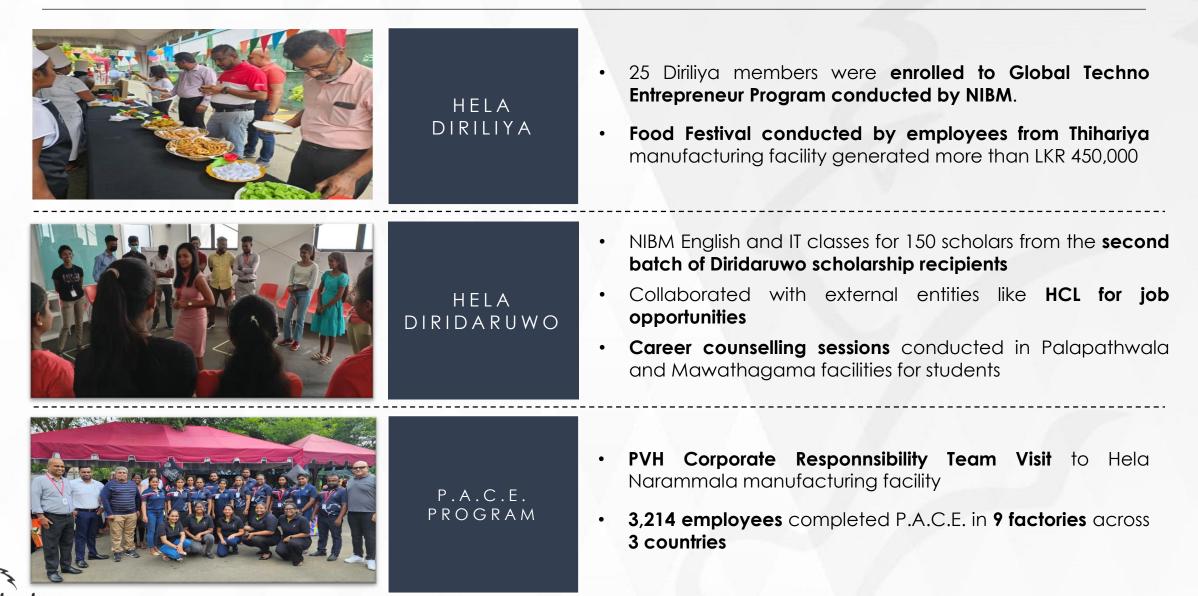






SOCIAL CAPITAL UPDATE

SOCIAL CAPITAL | COMMUNITY EMPOWERMENT



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SOCIAL CAPITAL | ENVIRONMENTAL STEWARDSHIP



Conducted the compliance training for textile processing – MRSL, RSL for subcontractors





Completed staff sustainability training sessions to 6,177 employees across the group



Pitawala Pathana invasive plants cleaning project by Hela Nature Club



Donated school supplies to Mahalakotuwa Sri Sumana Maha Vidyalaya



Sustainable product certification training program for Hela business teams



SAFE HARBOR STATEMENT

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THANK YOU